

DBS Checks for PSO's

Please read the following to help you determine whether your PSO is eligible for an enhanced DBS check, as not all will be. Also, please bear in mind when making decisions regarding eligibility, that these should be based on the specific and individual duties of a role.

Should your PSO not qualify for an Enhanced DBS check then they can apply for a Basic check, for which there is no eligibility criteria.

1. If a PSO is also a PCC Member/Trustee of a church that is a charity working with children or adults at risk an enhanced DBS is needed.
2. If a PSO engages in either of the following as part of their roles and responsibilities:
 - overseeing/supervising/managing workers in Regulated Activity
 - carrying out Regulated Activity with children and/or adults

An enhanced DBS check with a check of the relevant barred list (children and/or adults) is needed. Please note in relation to regulated activity with adults and regulated activity with children (involving personal care) you only need to carry out or oversee/supervise/manage those who carry out this activity once to be eligible for an enhanced DBS check with a check of the relevant barred list.

3. If a PSO is engaged in overseeing/supervising/managing workers who require an enhanced DBS check without a check of the barred list they too will be eligible for the same level check, enhanced DBS without barred list.

Please record which of the above requirements apply in the “additional notes” section when completing Section Y of any enhanced DBS application.

To determine whether you work or supervise those in Regulated Activity with children and/or adults please refer to the decision-making flowcharts and additional notes which can be found in the 31:8 Recruiters Guide (please use the link in the section “other useful documents” below).

If you do not meet any of the criteria above, you WILL NOT be eligible for an enhanced DBS with or without a check of the barred lists, in which case you can apply for a BASIC DBS check.

If you have any queries, regarding DBS checks, please contact Maxine Southwick.

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