

**Family Children and Youth Adviser – Maternity Cover: Person Specification**

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| **Attributes** | **Essential**  | **Desirable** |
| **Christian Commitment** | A deep, growing, and demonstrable Christian faith with a mature spiritualityAn appreciation of the urgency of the missionary task facing the church, particularly with regard to age and diversity, and a desire to see local churches, chaplaincies and schools flourishing in missionAppreciation of the spiritual foundations underlying a healthy safeguarding cultureA communicant member of The Church of England or a church which is a member of Churches Together in Britain and IrelandA willingness to work with the different traditions within the C of E | Understanding and appreciation of the Strategic Priorities of the Church of England and of the Five Marks of Mission in the Anglican Church |
| **Qualifications and Training**  | Theologically literateEducated to a minimum of ‘A’ level standard | GraduateFormal theological training |
| **Experience and skills** | An energetic and inspiring discipler of children and/or young people Experience of leading in mission among children and/or young people in a local church, chaplaincy or schoolFully conversant with Diocesan safeguarding policies and practicesAbility to think strategically and apply learning locally in a variety of contexts Excellent communication and organisational skillsAbility to engage with and motivate people of all ages across diverse theological traditions and social contextsStrong networking skills | Experience in adult trainingA working knowledge of the structures of the Church of England  |
| **Personal Qualities** | Warm, approachable and enthusiastic manner.Desire to work as part of a team, working collaboratively with others in the Department and elsewhere in Church HouseCapacity to work and make decisions independently and under pressureDemonstrable creativity and effectiveness in problem solving.Good IT skills, with a basic understanding of Microsoft Office.Flexibility to work occasional evenings and weekend as required |  |
| **General**  | Full driving licence and access to a car. |  |

There is an Occupational Requirement that the post holder is a practising Christian, in accordance with the Equality Act, 2010.

An Enhanced DBS Disclosure will be required for the postholder,

April 2025