

(Section 1 of 5)

We'd love to understand a bit about you so that we can aggregate responses into groups (within GDPR limits). This will help us identify if there are significantly different perspectives being expressed depending people's role / location within the diocese.

1. Name:

Optional - this will not be published in any results presented (either internally or externally) but would be helpful to have if the consultation team needs to clarify any comments/suggestions you make.

2. Email Address

Optional - this will not be published in any results presented (either internally or externally) but would be helpful to have if the consultation teams need to clarify any comments/suggestions you make.

3. Your Primary Location *

Deanery or Work Location. We will use this to aggregate responses into groups (within GDPR limits). If you operate in more than one place, select the one higher up the list.

4. Your Primary Role/Position within the diocese: *

The primary role you have within your setting - this will allow us to aggregate responses into groups (within GDPR limits). If you do more than one role, select the one higher up the list.

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Discerning the key skills, gifts and qualities we think are important (Section 2 of 5)

5. What have you appreciated about the skills, gifts and wisdom that George has brought to the role of Diocesan Secretary?

We will use your answers to build a "word cloud".

Single words separated by commas will work best. Please feel free to enter as many words as you like.

Enter your answer

6. What skills, gifts and wisdom do you want to see in our next Diocesan Secretary / Chief Executive?

We will use your answers to build a "word cloud".

Single words separated by commas will work best. Please feel free to enter as many words as you like.

Enter your answer

7. What personal qualities would be important to you in the person selected?

We will use your answers to build a "word cloud".

Single words separated by commas will work best. Please feel free to enter as many words as you like.

Enter your answer

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Traditionally the person leading the Diocesan Board of Finance has had the title "Diocesan Secretary". However, in some dioceses the title "Chief Executive" has become more common, especially given the greater emphasis being placed on strategy and change management as an approach to address some of the key challenges we face. It may be that neither title fully captures the broad nature of the role. We'd value your thoughts and feelings about this.

8. We envisage the new role being described as "Diocesan Secretary / Chief Executive", emphasising the mixed nature of the role to provide both **management** and **strategic leadership** to the organisation.

Where do you feel the balance of the role should fall at this moment in time?

Mainly management	More management than strategic leadership	Equal balance	More strategic leadership than management	Mainly strategic leadership
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. We envisage the new role being described as "Diocesan Secretary / Chief Executive", holding the internal (church language) and external (recruitment market language) mixed nature of the role in balance.

Which description of the role do you most resonate with?

Diocesan Secretary	Resonate more with Diocesan Secretary	Resonate with both equally	Resonate more with Chief Executive	Chief Executive
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Is there an alternative role title that you think we should consider, and if so why?

Enter your answer

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Experience and Skills (Section 4 of 5)

This section is designed to understand which set of experience and skills you think will be most important to look for in prospective candidates.

11. The next Diocesan Secretary / Chief Executive should have previous experience in:

	Essential	Important	Desirable
Leading a charity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leading an organisation (>30 people)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leading in a Christian context	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leading in a volunteer-based context	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Setting and managing a budget (>£5 million)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing a senior team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working with trustee boards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing change in an organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing change through influence alone	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Church law / governance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Charity law / governance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. The Diocesan Secretary / Chief Executive will need a range of skills.
Please rank this list in decreasing order of importance for you.
(1 = most important, 8 = least important).

Decision making

Financial acumen

Strategic networking

Communications

Adaptability

Team leadership

Strategic vision-casting

Innovative thinking

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Gathering your wisdom, thoughts, and feelings.

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This section is intended to give you an opportunity to write more freely about any issues that you think are important for us to know or take into account when recruiting for this role.

13. What most excites you about the appointment of a new Diocesan Secretary / Chief Executive:

This is an opportunity for you to write freely.

We will use these answers to get a general sense of how people are feeling, and may use some answers as unattributed quotes in our material to brief the recruitment team and/or potential applicants.

Enter your answer

14. What are you most fearful about the appointment of a new Diocesan Secretary / Chief Executive:

This is an opportunity for you to write freely.

We will use these answers to get a general sense of how people are feeling, and may use some answers as unattributed quotes in our material to brief the recruitment team and/or potential applicants.

Enter your answer

15. What aspects of the role do you think we have not considered?:

This is an opportunity for you to write freely.

We will use these answers to make sure we've not missed anything important.

Enter your answer

16. What would give you confidence that we have consulted well before defining and recruiting for the role?

This is an opportunity for you to write freely.

We will use these answers to make sure we've not missed anything important.

Enter your answer

17. What would give you confidence that we have selected the right candidate?

This is an opportunity for you to write freely.

We will use these answers to make sure we've not missed anything important.

Enter your answer

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Submit

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