

CPD & Networking Programme

Being deeply Christian and for the common good,
our schools will be communities which are:

LOVING
in relationships

AMBITIOUS
in aspirations

BOLD
in actions

I have come that they may have life, and have it to the full.

John 10:10

Chester Diocesan Board of Education's vision has at its heart an education that encourages human flourishing and an experience for both children and adults of life in all its fullness [John 10:10]. This is best achieved where our schools are communities that are loving in relationships, ambitious in aspirations and bold in actions.

Our Family of Schools membership seeks to embody this and build on the services and support that we offer to our schools. The central focus of the Diocesan Board of Education's (DBE) mission is to work alongside our church schools and support you in delivering high quality education founded on the Christian faith and values. Our DBE team continues to seek to provide a range of advice, support and training.

A core element of our support is provided through our Continuous Professional Development programme and the team have devised a comprehensive schedule for 2022-23 that supports leadership at all levels within the context of church schools. We will be offering multi-session programmes, as well as stand-alone courses. This information provides an overview of each course and programme for 2022-23, with a direct link to the course/programme booking form.

Thank you for your continued support of the Family of Schools membership and for all that you do in promoting and delivering a high-quality church school education for your pupils. The DBE is committed to promoting excellence in education and believe our schools to be a key element of ministry and mission across the Diocese.

We look forward to working alongside and supporting you, your staff and governing board in the academic year ahead.



Chris Penn
Diocesan Director of Education


FAMILY OF SCHOOLS MEMBERSHIP

The Family of Schools core membership enables us to provide a range of services which meet the distinctive needs of our Church schools and academies. The list below indicates which services are included without charge when schools subscribe (non-members will be required to pay for such support).

- An annual face to face session by an officer or consultant in connection with Church school distinctiveness, RE or collective worship
- Advice and support relating to specific queries with Church school admissions policies & procedures
- Detailed advice and support in connection with buildings issues and capital work
- Governors and issues relating to governance
- Telephone support and advice from the DBE team on church school matters
- Access to initial advice and guidance in relation to Academy conversion
- A visit to assist School Self Review on Church school distinctiveness once in the SIAMS cycle (Keeping on Track visit)
- Reduced costs for attending conferences and training arranged by the DBE
- Collective Worship support
- Access to RE curriculum support and bespoke planning
- Advice and support for schools regarding planning for inspection
- Additional support for schools in difficulties
- Governor training programme on church school issues

TRAINING COSTS

	Family of Schools Member	Non-member rate
Half Day	£60	£120
Full Day	£120	£240
Early Careers Programme	£400 Year 1 only	
RQT Programme	£250 (full 1 year programme)	

To book a place on a course in the following pages, follow the  links.

The full list of Courses and Events are also available on our [TicketTailor](#) site.

CPD & Networking Programme 2022-2023

Early Career Teacher Support -1 Year Programme

An enhancement programme, (not individual training days,) specifically for church schools in addition to the statutory induction for all Early Career Teachers.

Programme	
Welcome session for <u>all</u> NQTs and Day 1 Becoming reflective practitioners Vision and Values – Church school distinctiveness	4 th October 2022  Church House Full day
Day 2 – Managing behaviour & workload Valuing All God’s Children / Inclusion- living out the CEEO vision	29 th November 2022 Witton Church Walk Primary Full day
Day 3 – Collective Worship Religious Education	25 th January 2023 St Oswald’s CE Primary School, Mollington Full day
Day 4 – Curriculum – Hope & Aspiration Courageous Advocacy across the curriculum	6 th March 2023 Ellesmere Port Christ Church CE Primary Full day
Day 5 – Spiritual Development Observe worship, explore spiritual development and meet an Ethos group	24 th April 2023 All Saints CE Primary, Marple Full Day
Day 6 – 'Learning from the First Year!', Reflection & Celebration Celebrating our first year and looking forward	12 th June 2023 Christ Church CE Primary, Moreton Full Day



Recently Qualified Teachers

Programme	
Session 1 - High Quality T & L : Spotlight on curriculum, assessment & Pupil Progress	19 th January 2023 Christ Church CE Primary School, Moreton Full day
Session 2a - Classroom Organisation: Managing pupils. Keeping positive during difficult conversations	22 nd March 2023 Church House Half day
Session 2b - Classroom Organisation: Getting the best from additional adults in the classroom	18 th April 2023 Church House Half day
Session 4 - Subject Leadership : Personal Development & Appraisal	24 th May 2023 Christ Church CE Primary School, Moreton Full day
Day 4 - Support for SEND & vulnerable pupils / Ethos of a CE school : Caring for Ourselves, Our Pupils and Our Colleagues	20 th June 2023 Church House Full day
Day 5 - After School Social Opportunity to meet up after school to review your progress this year and catch up with colleagues	July 2023 - TBC Location TBC

Middle Leaders

Visionary Subject leadership Living out your vision across the whole of the curriculum, RE in a balanced Curriculum – deep dives, Courageous Advocacy / Character Education	2 nd November 2022  Church House Half day – 1:30pm
Racial Equality and Education Led by the Anthony Walker Foundation (Members of SLT welcome too)	19 th October  Church House Half day – 9:30am
Stepping into Headship Two twilights: <ul style="list-style-type: none"> Practical application writing Interview technique 	2 session course on Zoom, 4:00-5:30pm  8 th November 2022 15 th November 2022
Annual Conference	25 th November 2022  Park Royal Hotel, Stretton Full day
Networking meetings for DHT / AHT <ul style="list-style-type: none"> Autumn term Briefing Spring term Network & Briefing Summer term Network & Briefing 	16 th November 2022, 9:30am, Saughton  9 th February 2023, 9:30am Church House  24 th May 2023, 9:30am Church House 
Effective Partnering <ul style="list-style-type: none"> Church School Partnerships Courageous Advocacy & Global Neighbours (HT / SLT welcome too) 	6 th December 2022, Church House, 1:30pm  27 th February 2023 – pm - Zoom 

New Headteachers' Support -1 Year Programme

This suite of free sessions for new and recently appointed head teachers is an important year's supportive introduction to being a Church school leader in the Diocese of Chester.

Programme	
Day 1 - New Headteachers Welcome Lunch and an introduction to what it means to be a church school leader.	9 th February 2023 Church House 1:00pm – 3:00pm
Day 2 - Distinctive Leadership Explore what distinctive leadership means in the context of a Church school setting	25 th April 2023 Church House 9:30am – 12:30 am
Day 3 - Taking distinctive schools forward Explore how you can nurture and develop the distinctive character of your school.	15 th June 2023 Church House 9:30am – 12:30 am



Headteachers



<p>Christian Leadership Programme: Making a Difference</p>	<p>Limited places – Contact Charlotte Somers for details or to apply. See Calendar for dates throughout the year</p>
<p>A distinctive Christian Vision What does this look like? How should I develop one? What impact should it have?</p>	<p>26th September 2022 ☞ or 7th March 2023 ☞ Church House Half day – 9:30am</p>
<p>Racial Equality and Education Led by the Anthony Walker Foundation (Members of SLT welcome too)</p>	<p>19th October ☞ Church House Half day – 9:30am</p>
<p>HT Surgeries</p>	<p>Termly – Zoom Meetings, 9:30am 4th October 2022 ☞ 7th February 2023 ☞ 18th May 2023 ☞</p>
<p>HT Breakfast Briefings In conjunction with incumbents and Chairs of Governors</p>	<p>Termly – Zoom, 8:30am 23rd September 2022 ☞ 20th January 2023 ☞ 28th April 2023 ☞</p>
<p>Staffing and employment in a VA school School Business Managers also welcome</p>	<p>15th March 2023 ☞ Zoom Half day – 9:30am</p>
<p>Admissions and Appeals for a VA school or Academy School Business Managers also welcome</p>	<p>15th June 2023 ☞ Zoom Half day – 9:30am</p>
<p>HT Wellbeing Programme</p>	<p>4 session course - Contact Charlotte Somers for details or to apply. See Calendar for dates throughout the year</p>
<p>Annual Conference</p>	<p>25th November 2022 ☞ Park Royal Hotel, Stretton Full day</p>

RE Subject Leader & Teachers of RE

Help! I am a new Religious Education Subject Leader in a church school.	20 th October 2022 ☞ Church House Full day
Drop In' Zoom Religious Education Surgery	Termly – Zoom Meetings, 4:00pm 2 nd November 2022 ☞ 7 th February 2023 ☞ 4 th May 2023 ☞
Religious Education & SIAMS	23 rd November 2022 ☞ or 23 rd March 2023 ☞ Church House Full day
A Walk Thro' The Bible Helpful overview of the Bible big picture for staff subject knowledge – suitable for all staff delivering RE	26 th April 2023 ☞ Church House Full day
Designing a bespoke RE curriculum	29 th June 2023 ☞ Church House - tbc Half day
RE Subject Leaders' Cluster Meetings Venues across the different Local Authorities	Dates and times varied across Local Authorities – contact US to find out your nearest one!
RE Subject Leaders' Conference	19 th May 2023 ☞ Venue tbc Full day



Church School Distinctiveness & SIAMS Support

New to Church Schools Any Staff member new to working in church schools: SLT / Class teacher / TA	16 th September 2022 ☞ Church House Half day – 1:30pm
SIAMS overview & SIAMS Evaluation Summary SIAMS process & a practical session following on from the morning's input to begin / continue self-evaluation against the schedule	17 th November 2022 ☞ Church House Full day 20 th April 2023 ☞ Church House Full day
Collective Worship Leader's network	On Zoom, 9:30-10:30am 11 th October 2022 ☞ 24 th January 2023 ☞ 23 rd May 2023 ☞
Collective Worship in a Church School New CW co-ordinator / leader / SLT	16 th March 2023 ☞ Church House Half day – 9:30am
Ethos Group training 2 x pupils & 1 x staff <ul style="list-style-type: none"> Wow Worship leaders Vision Ambassadors 	Church House Half Day – 9:30am 3 rd October 2022 ☞ 11 th January 2023 ☞
Spiritual Development in a Church School	8 th November 2022 ☞ Church House Half day – 9:30am
Prayer Spaces in Schools	July 2023 - tbc ☞ Foxhill – tbc Half day – 1:30am

Clergy

Clergy with church schools network	On Zoom, 1:30 – 2:30pm 19 th October 2022 ☞ 28 th February 2023 ☞ 27 th June 2023 ☞
Collective Worship Leader's network	On Zoom, 9:30-10:30am 11 th October 2022 ☞ 24 th January 2023 ☞ 23 rd May 2023 ☞
Incumbents Breakfast Briefings In conjunction with Heads and Chairs of Governors	Termly – Zoom, 8:30am 23 rd September 2022 ☞ 20 th January 2023 ☞ 28 th April 2023 ☞
SIAMS – for Governors	8 th February 2023 ☞ or 18 th May 2023 ☞ Zoom - Half day - 9:30am
Admissions and Appeals for a VA school or Academy	15 th June 2023 ☞ Zoom - Half day 9:30am

Governance Training

Head Teacher Wellbeing for Governors	Zoom - Half day 9:30am 20 th September 2022 ☞ or 6 th March 2023 ☞
Preparing for Ofsted	12 th October 2022 ☞ Zoom - Half day - 9:30am
Being a Governor of a Church School	17 th October 2022 ☞ or 19 th January 2023 ☞ or 26 th April 2023 ☞ Zoom - Half day - 9:30am
SIAMS	8 th February 2023 ☞ or 18 th May 2023 ☞ Zoom - Half day - 9:30am
Staffing and employment in a VA school	15 th March 2023 ☞ Zoom - Half day - 9:30am
Admissions and Appeals for a VA school or Academy	15 th June 2023 ☞ Zoom - Half day 9:30am
Chair of Governor surgeries & briefings	Zoom, 5 th October 2022, 4:00pm ☞ 24 th November 2022, 8:30am ☞ 14 th December 2022, 4:00pm ☞ 6 th February 2023, 8:30am ☞ 18 th April 2023, 4:00pm ☞ 13 th June 2023, 4:00pm ☞ 6 th July 2023, 8:30am ☞
Chairs of Governors Breakfast Briefings In conjunction with incumbents and headteachers	Termly – Zoom, 8:30am 23 rd September 2022 ☞ 20 th January 2023 ☞ 28 th April 2023 ☞



DBE Officers & External Course Leaders

Chris Penn – Director of Education



Director of Education since 2017, Chris has an extensive background and experience in education, spanning over 25 years. He has worked in a number of senior roles and settings including ten years as headteacher of a C of E school. Chris leads the Diocesan Education Team, providing a range of services and support to schools.

Sue Noakes – Deputy Director

Previously a teacher, Sue has worked for the Diocese for many years providing support for schools around a variety of topics. Sue has been a SIAMS inspector and continues to offer support for church schools in this area. A member of a local and national governor network Sue has contributed to a number of wider training programmes.



Mark Whitehill – School Improvement Officer



With 33 years' of experience in primary education, 18 as a headteacher, Mark has developed and established open sharing of good practice across our Diocesan schools and creates effective working groups to engage all within our family of schools for lasting benefits to enhance and develop practice.

Jen Mcilveen – Christian Character & CPD Officer

Jen supports schools in shaping their Christian vision and developing the Christian character of the school. She currently leads training and bespoke school support on a number of aspects of SIAMS; including spiritual development, collective worship and a variety of the Church of England's Education Office national guidance on church school distinctiveness, as well as the inspection schedule itself.



Sue Glover (RE training programme)

Sue has a range of teaching experience across the primary phase where she worked as a RE Subject Leader with responsibility on the SLT/SMT for coordinating collective worship, church school ethos & religious education for over 17 years. Sue has experience enabling and empowering teachers to meet the requirements of any RE syllabus in such a way, that makes the subject practical, exciting and fun whilst ensuring it makes a direct impact on children's learning.



Peter Coates – SIAMS Inspector (An Inspector's bird's eye view)



With experience of inspecting in many dioceses in England, Peter Coates is a SIAMS inspector who works across a wide range of settings. Peter has a passion for his work and in helping the inspection process to be as positive an experience as possible. He also very much enjoys supporting colleagues as a School Improvement Partner and Consultant. Peter has many years' experience as a church school senior leader in the north west of England.

Caroline Weir (Courageous Advocacy twilight)



Caroline is the RE Advisor for Durham and Newcastle DBE and is the author of the Church of England's guidance for Courageous Advocacy. She also works part time for Christian Aid and has been instrumental in writing and establishing the Global Neighbours Award Scheme, nationally.

Phil Togwell (Prayer Spaces in Schools)



Phil Togwell lives on the North-East coast of England with his family (one wife, three daughters, one foster-child, two dogs). Phil trained and worked in a wide range of Youth & Community settings before serving as 24-7 Prayer's UK director for 7 years. He now leads the Prayer Spaces in Schools teams, he's part of 24-7's Lectio365 core team, and he teaches and coaches leaders on the Diocese of Durham's Missional Leadership for Growth (MLG).



Chester Diocesan Board of Education

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