

## The Committee for Minority Ethnic Anglican Concerns

### Who we are

The Committee for Minority Ethnic Anglican Concerns (CMEAC) is a committee of the **Archbishops' Council** and is accountable to the Church of England's highest decision-making body the General Synod.

### What we do

Our role is to identify, monitor and take forward concerns of minority ethnic Anglicans and make recommendations for change. CMEAC reports to the Archbishops' Council and, within the work of the Council, has particular responsibility for addressing issues which arise in relation to minority ethnic Anglicans. This is particularly in relation to the Council's work through the Boards, Councils, Divisions and of General Synod itself in as far as they have implications for minority ethnic groups within the church and the wider community.

### Why we do it

The General Synod believes there should be a reflection of minority ethnic Anglicans at all levels within the church, acknowledging that we are all part of the body of Christ "made in the image of God, fully human." In this way the contribution of every part of the body is valued, recognised and supported.

The **Vocations working Group**, in collaboration with the Ministry Division of the Archbishops' Council, works to develop programmes to foster minority ethnic vocations within the Church.

### **Contact CMEAC for resources and further information:**

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<http://www.churchofengland.org/our-views/home-and-community-affairs/minority-ethnic-anglican-concerns/cmeac-committee-and-it's-membership.aspx>

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# Health Check for Churches on Race & Ethnicity

## A. Your Context

1. What are the main minority ethnic groups in the parish? (be as precise as you can); and in roughly what numbers?
2. How would you describe their economic and social position?
3. What are the main religious groups, (and possibly sub-groups) within your parish?
4. What are the particular issues faced by minority ethnic groups in your parish? Ought your church to be involved? How and where can you find out more?
5. What contact do people from ethnic minorities have with your:
  - church buildings?
  - organisations?
  - members?
6. Would your church be a welcoming and inclusive place for minority ethnic people?

## **B. Your Church**

1. What are the proportions from ethnic minorities:
  - in your local community?
  - attending your church?
  - on the Electoral Roll?
  - on the PCC?
  - in active ministry?
  - in pastoral leadership?
2. Where are the significant differences between those proportions?
  - What might be the reason for the differences?
3. What steps can be taken to listen to the real concerns of the ethnic minority members of your church?
4. How far does your worship reflect the ethnic diversity of your church – in leadership, music, prayers, and preaching topics?
5. How far do your social events (food, music, ambience) reflect the ethnic diversity of your membership?
6. Are there steps you could take to reflect the diversity of the church more fully?
7. In what ways do you help all your members to understand and live in a multi-racial society?

## **C. What Now?**

1. What steps do you plan to take in the next three months? What help would you like, and who might be able to help you?
2. What steps do you plan to take in the next two years? What help would you like, and who might be able to help?