| Name | Role | Experience | Key interests | |
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| **Dr Alan Dowen**  Ashton Hayes  [alan.dowen@me.com](mailto:alan.dowen@me.com)  01829 751174  Face to face when possible, otherwise via Zoom | Reader, ex Churchwarden, Lay Chair of Chester Deanery, Member of Diocesan Synod and Bishop's Council | I had a 35 year career in the chemical industry during which time I was responsible for the annual reviews of all my team members - the process here is slightly different but the skills are directly transferrable. | Swimming; folk music; reading; my 5 grandchildren; observer, thinker and problem solver; spending time ‘outside the box’; ‘Holistic’ Christian. | |
| **Dr Malcolm Winton**  Bramhall  [malcolm.winton71@btinternet.com](mailto:malcolm.winton71@btinternet.com)  0161 440 0501  Face to face when possible, otherwise via Zoom | Reader at St Cuthbert’s, Cheadle since 1993.  Secretary to the Diocesan Readers Council.  Bishops Adviser | Work in higher education – first in human resources function and then in general management.  At various times had responsibility for designing, implementing and overseeing operation of staff review and development schemes for academic, professional and office staff. Direct responsibility for reviewing ten senior management staff.  Input at national and European level on staff development and review. | Four wonderful grandchildren, the allotment, Buxton Festival, whisky. | |
| **Mrs Joëlle Warren**  Alsager  [JWarren@warrenpartners.co.uk](mailto:JWarren@warrenpartners.co.uk)  01270 878359  Face to face when possible, otherwise via Zoom | Lay person: serve on the Leadership Team at Christ Church, Alsager | 4 years as Ministry Development Reviewer in Chester Diocese, 10 years as BAP Advisor nationally, 20+ year in board recruitment and board evaluation at Warren Partners Ltd (qualified psychometric assessor BPS level 2). I advise the government on improving boardroom diversity and mentor a number of women leaders who aspire to board positions. I am a regular conference speaker on ethical business and diversity | Passionate about clergy and laity working together to grow the kingdom of God, I have a clear vocation to my ministry in the board rooms of the UK and was one of the authors of Setting God’s People Free which got approval at synod in 2017; I care about the poor which led me to set up the Cheshire Community Foundation which I have chaired since 2011; | |
| **Mrs Liz Geddes**  Thingwall  [liz.geddes@chester.anglican.org](mailto:liz.geddes@chester.anglican.org)  01928 718834 ext 240  Preferably via Zoom until all restrictions lifted, telephone a possibility | Diocesan Director of Human Resources. Married to a recently retired cleric. Magistrate. | Experienced HR professional who has developed Performance Management systems for various organisations, including Christian charitable organisations. Regular appraiser of lay staff throughout a 25+ year career and an MDR appraiser since 2011. As a magistrate, I also appraise fellow magistrates against the competency framework. | The development of people to achieve their full potential.  Lay involvement in my local church.  Family, reading, theatre, baking and knitting – the latter especially for my little grandson. | |
| **Rev Canon Jane Brooke**  Chester  [scrolls2@btinternet.com](mailto:scrolls2@btinternet.com)  07540 722670  Face to face when possible, otherwise via Zoom or telephone | Canon Missioner and Vice Dean at Chester Cathedral SSM | Up to 3 years ago, I worked as a SSM for over 20 years with a career in teaching, offering professional development courses and advising and supporting teachers and headteachers. I continue to offer appraisal for headteachers in a secular role and have been fortunate to have been an MDR reviewer for 20 years. | Leading and supporting organisations.  Evaluation processes. Helping children and young people to grow spiritually.  The role of SSM.  Personal interests include theatre and art | |
| **Rev Canon Professor Loveday Alexander**  Bramhall  [loveday.alexander@btinternet.com](mailto:loveday.alexander@btinternet.com)  0161 439 7946  Face to face when possible at her own home, otherwise via Zoom or telephone | NSM Assoc Priest and Canon-Theologian emeritus | Have been a diocesan reviewer since the start of the MDR process — also Reader and PW reviews. Professional experience of reviewing at university. | Ministry and Leadership; teaching ministry; non-standard forms of ministry, esp NSM. | |
| **Rev Dr Joe Kennedy**  Oxton  [joe.kennedy@oxtonstsaviour.co.uk](mailto:joe.kennedy@oxtonstsaviour.co.uk)  0151 652 2402  Via Zoom (or other platforms) or telephone | Incumbent, Oxton St Saviour. Also 0.2 fte Lecturer in Theology at St Mellitus College. | I currently head up a Leadership Team of ten people in our parish, most of whom I review each year. In previous posts since ordination, I have gained experience in reviewing and in working at governance level to introduce a culture which recognised the value of reviews. | Prayer as the foundation of ministry; building bridges between different church traditions; mission; theological education. | |
| **Rev Dr Maragaret Jones**  [margaret\_jones@talk21.com](mailto:margaret_jones@talk21.com)  0161 973 7790 or 07748645596  Face to face when possible, otherwise via Zoom (or other platforms) or telephone (least preferred) | Until the end of 2019 Priest-in-charge of Whaley Bridge; now retired and seeking new ways to serve. | I’ve been ordained 17 years, the last 12, before retirement, in Parish Ministry. Prior to ordination I was a senior teacher in an inner-city high school in Manchester, which gave me a heart for the poor and disadvantaged. I am a Trustee of Transforming Lives Together (Chester) and a member of the Diocesan Environmental Forum. I am a Spiritual Director. I’ve been a school governor, including Chair. | Encouraging the Church to work in partnership with others, particularly to enable the disadvantaged and poor to flourish, eg. the *Filling the Gap* initiative. Rotary (including visiting India on 4 occasions to assist with polio immunisation). Gardening, walking, music. |
| **Rev Canon Graham Cousins**  [rector@christchurchmoreton.org.uk](mailto:rector@christchurchmoreton.org.uk)  0151 641 0303  Face to face when possible, otherwise via Zoom | Rector of Christ Church Moreton | I have been Rector of Christ Church for 19 years, so have experience of the stresses and joys of long term ministry in one place, and of regularly reviewing others in leadership here. I am an evangelical, but as Rural Dean had experience of carrying out MDR with those of different traditions | Music, reading, walking, gardening (all interests rather than skills!) Understanding the Bible better and applying it more clearly. | |
| **Rev Jane Parry**  [schoolhousecrowton@outlook.com](mailto:schoolhousecrowton@outlook.com)  01928 890259  Face to face when possible, otherwise via Zoom (or other platforms) or telephone | Formerly Vicar of St Paul & St Luke, Tranmere | Reviewer for Clergy, Readers and Pastoral Workers in the MDR process | Preaching, Teaching and Sharing the Gospel in innovative ways - especially writing sketches etc to hear the Gospel in new way; Royal Cheshire Show Rural Life Area Chairman; Hen & Bee Keeper; LFC member; and generally trying anything that's fun, challenging and brings flavour and colour to life! | |
| **Rev Dr Canon Christopher Burkett**  [christopher.burkett@chester.anglican.org](mailto:christopher.burkett@chester.anglican.org)  07921 040153  Face to face when possible, otherwise via Zoom (or other platforms) or telephone | Director of Ministry and SSOM in the parish of Blacon.  Formerly chief examiner and trustee for All Saints Centre for Mission and Ministry | Involved in clergy MDR since the 1990s | Preaching and pastoral ministry, sociology of religion, lifelong learning, practical theology. Transport history, contemporary art, and old films are my leisure interests. | |