**Ministerial Development Review**

**Self-review questions**

**Meeting with Bishop or Archdeacon**

This new version of the MDR scheme is different from those in the past in Chester Diocese; a key principle is that the scheme is person-centred. When you meet with a Bishop or Archdeacon they are acting as a Reviewer in the process – they are not acting as an assessor of your ministry.

This is easily misunderstood since in many other organisations, commerce or business for example, an annual review *is* about appraisal. The Chester MDR is about encouragement, not appraisal.

Therefore, when you go to see your Reviewer, the emphasis will be on listening to what *you* have to say and what *you* bring to the meeting.

Before you go to your meeting with your Bishop or Archdeacon, you may wish to consider your ministry over the last year; how well you have been able to meet your own objectives, and how you would describe progress towards those.

There are some questions below which you may find useful to focus on.

Describe the main features of your ministry over the past year.

1. What went well, and why?
2. What did not go so well, and why?
3. How well supported did you feel, and in what ways might better support (including training) be supplied in the future?
4. What other questions or issues would you wish to work on with your Reviewer?

**Remember: MDR is person centred**

When you get to the meeting, the Bishop or Archdeacon may invite you to discuss your ministry in any of these areas listed above, but the onus is on you to decide where you want the conversation to start. Look at the *Review Form for meeting with Bishop or Archdeacon* and decide where *you* would like to start, and what *you* wish to raise under the first section headed:

1. Areas of work that the reviewee brings to the meeting.

One way of doing this it to choose three areas from the list above to focus on in the meeting.

There will not necessarily be enough time to discuss everything with your Reviewer; if you had drawn up the list above, what order of importance or significance would you place them in?

**And do remember to bring with you the objectives which you set at your last review – your Reviewer does not have access to them**.

More information about the full scope of MDR in the Diocese of Chester may be found at

<http://www.chester.anglican.org/ministry/continuing-ministerial-development/ministerial-development-review/>

*Gary O’Neill* [MDR@chester.anglican.org](mailto:MDR@chester.anglican.org)01928 723 327 07976 729 4492 *1 July 2019*